

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$41.00	\$42.23	\$43.50	\$44.80	\$46.15	\$47.53
0001 AA02	Administrative Assistant – Level II	HR	\$49.50	\$50.99	\$52.51	\$54.09	\$55.71	\$57.38
0001 AB01	Application Engineer – Level I	HR	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26
0001 AB02	Application Engineer – Level II	HR	\$97.00	\$99.91	\$102.91	\$105.99	\$109.17	\$112.45
0001 AC01	Application Programmer – Level I	HR	\$75.00	\$77.25	\$79.57	\$81.95	\$84.41	\$86.95
0001 AC02	Application Programmer – Level II	HR	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55	\$106.65
0001 AC03	Applications Programmer – Level III	HR	\$108.00	\$111.24	\$114.58	\$118.01	\$121.55	\$125.20
0001 AD00	Application Systems Analyst	HR	\$82.00	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06
0001 AE00	Biostatatician	HR	\$116.00	\$119.48	\$123.06	\$126.76	\$130.56	\$134.48
0001 AF01	Business Analyst – Level I	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54
0001 AF02	Business Analyst – Level II	HR	\$90.00	\$92.70	\$95.48	\$98.35	\$101.30	\$104.33
0001 AF03	Business Analyst – Level III	HR	\$113.25	\$116.65	\$120.15	\$123.75	\$127.46	\$131.29
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$145.00	\$149.35	\$153.83	\$158.45	\$163.20	\$168.09
0001 AH00	Chief Information Security Officer	HR	\$148.00	\$152.44	\$157.01	\$161.72	\$166.58	\$171.57
0001 AI00	Communications Hardware Specialist	HR	\$69.00	\$71.07	\$73.20	\$75.40	\$77.66	\$79.99
0001 AJ00	Communications Network Manager	HR	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77
0001 AK00	Communications Software Specialist	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54
0001 AL00	Communications Specialist	HR	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26
0001 AM00	Computer Data Librarian	HR	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0001 AN00	Computer Scientist	HR	\$143.00	\$147.29	\$151.71	\$156.26	\$160.95	\$165.78
0001 AO01	Computer Security System Specialist – Level I	HR	\$101.00	\$104.03	\$107.15	\$110.37	\$113.68	\$117.09
0001 AO02	Computer Security System Specialist – Level II	HR	\$123.00	\$126.69	\$130.49	\$134.41	\$138.44	\$142.59
0001 AO03	Computer Security System Specialist – Level III	HR	\$145.00	\$149.35	\$153.83	\$158.45	\$163.20	\$168.09
0001 AP01	Computer Systems Analyst – Level I	HR	\$75.00	\$77.25	\$79.57	\$81.95	\$84.41	\$86.95
0001 AP02	Computer Systems Analyst – Level II	HR	\$84.25	\$86.78	\$89.38	\$92.06	\$94.82	\$97.67

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$97.00	\$99.91	\$102.91	\$105.99	\$109.17	\$112.45
0001 AQ00	Configuration Management Specialist	HR	\$100.25	\$103.26	\$106.36	\$109.55	\$112.83	\$116.22
0001 AR01	Cost Analyst – Level I	HR	\$67.00	\$69.01	\$71.08	\$73.21	\$75.41	\$77.67
0001 AR02	Cost Analyst – Level II	HR	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26
0001 AS00	Data Entry Clerk	HR	\$35.00	\$36.05	\$37.13	\$38.25	\$39.39	\$40.57
0001 AT00	Data Security Specialist	HR	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61
0001 AU00	Data Standardization Specialist	HR	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55	\$106.65
0001 AV00	Database Administrator	HR	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52
0001 AW01	Database Management Specialist – Level I	HR	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42
0001 AW02	Database Management Specialist – Level II	HR	\$95.00	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13
0001 AW03	Database Management Specialist – Level III	HR	\$112.00	\$115.36	\$118.82	\$122.39	\$126.06	\$129.84
0001 AX01	Database Specialist – Level I	HR	\$75.00	\$77.25	\$79.57	\$81.95	\$84.41	\$86.95
0001 AX02	Database Specialist – Level II	HR	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38
0001 AX03	Database Specialist – Level III	HR	\$107.00	\$110.21	\$113.52	\$116.92	\$120.43	\$124.04
0001 AY00	Data Warehousing Administrator	HR	\$87.00	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86
0001 AZ00	Data Warehouse Analyst	HR	\$94.00	\$96.82	\$99.72	\$102.72	\$105.80	\$108.97
0001 BA00	Data Warehouse Programmer	HR	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77
0001 BB00	Disaster Recovery Specialist	HR	\$102.00	\$105.06	\$108.21	\$111.46	\$114.80	\$118.25
0001 BC01	Document Control Specialist – Level I	HR	\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17
0001 BC02	Document Control Specialist - Level II	HR	\$55.00	\$56.65	\$58.35	\$60.10	\$61.90	\$63.76
0001 BC03	Document Control Specialist – Level III	HR	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.35
0001 BD01	Document Support Specialist – Level I	HR	\$41.00	\$42.23	\$43.50	\$44.80	\$46.15	\$47.53
0001 BD02	Document Support Specialist – Level II	HR	\$54.00	\$55.62	\$57.29	\$59.01	\$60.78	\$62.60
0001 BE00	Duplicating Machine Operator	HR	\$44.00	\$45.32	\$46.68	\$48.08	\$49.52	\$51.01
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$115.00	\$118.45	\$122.00	\$125.66	\$129.43	\$133.32
0001 BG00	Electronic Meeting Technographer	HR	\$72.00	\$74.16	\$76.38	\$78.68	\$81.04	\$83.47
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$122.00	\$125.66	\$129.43	\$133.31	\$137.31	\$141.43
0001 BI00	Facilitator	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 BJ00	Financial Analyst – IT	HR	\$88.00	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02
0001 BK01	Functional Analyst – Level I	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90
0001 BK02	Functional Analyst – Level II	HR	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77
0001 BL01	General Clerk – Level I	HR	\$30.00	\$30.90	\$31.83	\$32.78	\$33.77	\$34.78
0001 BL02	General Clerk – Level II	HR	\$41.25	\$42.49	\$43.76	\$45.07	\$46.43	\$47.82
0001 BL03	General Clerk – Level III	HR	\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$97.00	\$99.91	\$102.91	\$105.99	\$109.17	\$112.45
0001 BN00	Graphical User Interface Designer	HR	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26
0001 BO00	Graphics Specialist	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54
0001 BP00	Hardware Draftsman	HR	\$58.00	\$59.74	\$61.53	\$63.38	\$65.28	\$67.24
0001 BQ01	Hardware Installation Technician – Level I	HR	\$50.00	\$51.50	\$53.05	\$54.64	\$56.28	\$57.96
0001 BQ02	Hardware Installation Technician – Level II	HR	\$67.00	\$69.01	\$71.08	\$73.21	\$75.41	\$77.67
0001 BR00	Hardware Specialist – Information Technology	HR	\$61.00	\$62.83	\$64.71	\$66.66	\$68.66	\$70.72
0001 BS00	Help Desk Manager	HR	\$87.00	\$89.61	\$92.30	\$95.07	\$97.92	\$100.86
0001 BT00	Help Desk Specialist	HR	\$67.00	\$69.01	\$71.08	\$73.21	\$75.41	\$77.67
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$51.00	\$52.53	\$54.11	\$55.73	\$57.40	\$59.12
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$62.00	\$63.86	\$65.78	\$67.75	\$69.78	\$71.87
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$75.00	\$77.25	\$79.57	\$81.95	\$84.41	\$86.95
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$140.00	\$144.20	\$148.53	\$152.98	\$157.57	\$162.30
0001 BW01	Information Engineer – Level I	HR	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55	\$106.65
0001 BW02	Information Engineer – Level II	HR	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93	\$119.41
0001 BX00	Information Resource Management Analyst	HR	\$102.00	\$105.06	\$108.21	\$111.46	\$114.80	\$118.25
0001 BY00	Information Systems Training Specialist	HR	\$107.00	\$110.21	\$113.52	\$116.92	\$120.43	\$124.04
0001 BZ00	IT Policy/Legislative Specialist	HR	\$115.00	\$118.45	\$122.00	\$125.66	\$129.43	\$133.32
0001 CA00	IT Strategic/Capital Planner	HR	\$105.00	\$108.15	\$111.39	\$114.74	\$118.18	\$121.72
0001 CB00	Knowledge Management Specialist	HR	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52
0001 CC00	Librarian	HR	\$50.00	\$51.50	\$53.05	\$54.64	\$56.28	\$57.96
0001 CD00	Librarian Technician	HR	\$41.00	\$42.23	\$43.50	\$44.80	\$46.15	\$47.53

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0001 CE00	Medical Billing/Account Management Specialist	HR	\$52.00	\$53.56	\$55.17	\$56.82	\$58.53	\$60.28
0001 CF00	Modeling and Simulation Specialist	HR	\$74.00	\$76.22	\$78.51	\$80.86	\$83.29	\$85.79
0001 CG00	Network Administrator	HR	\$83.00	\$85.49	\$88.05	\$90.70	\$93.42	\$96.22
0001 CH00	Network Draftsman	HR	\$88.00	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02
0001 CI01	Network Installation Technician – Level I	HR	\$53.00	\$54.59	\$56.23	\$57.91	\$59.65	\$61.44
0001 CI02	Network Installation Technician – Level II	HR	\$70.00	\$72.10	\$74.26	\$76.49	\$78.79	\$81.15
0001 CJ00	Network Support Technician	HR	\$69.00	\$71.07	\$73.20	\$75.40	\$77.66	\$79.99
0001 CK00	Operations Manager	HR	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52
0001 CL00	Procurement Product Specialist	HR	\$72.00	\$74.16	\$76.38	\$78.68	\$81.04	\$83.47
0001 CM00	Program Administration Specialist	HR	\$55.00	\$56.65	\$58.35	\$60.10	\$61.90	\$63.76
0001 CN00	Program Analyst	HR	\$80.00	\$82.40	\$84.87	\$87.42	\$90.04	\$92.74
0001 CO00	Program Manager	HR	\$165.00	\$169.95	\$175.05	\$180.30	\$185.71	\$191.28
0001 CP00	Project Control Specialist	HR	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55	\$106.65
0001 CQ00	Project Leader	HR	\$120.00	\$123.60	\$127.31	\$131.13	\$135.06	\$139.11
0001 CR01	Project Manager – Level I	HR	\$110.00	\$113.30	\$116.70	\$120.20	\$123.81	\$127.52
0001 CR02	Project Manager – Level II	HR	\$135.00	\$139.05	\$143.22	\$147.52	\$151.94	\$156.50
0001 CR03	Project Manager – Level III	HR	\$155.00	\$159.65	\$164.44	\$169.37	\$174.45	\$179.69
0001 CS00	Public Health Analyst	HR	\$62.00	\$63.86	\$65.78	\$67.75	\$69.78	\$71.87
0001 CT00	Quality Assurance Analyst	HR	\$95.00	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13
0001 CU00	Quality Assurance Manager	HR	\$122.00	\$125.66	\$129.43	\$133.31	\$137.31	\$141.43
0001 CV00	Quality Assurance Specialist	HR	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77
0001 CW00	Records Management Specialist	HR	\$57.00	\$58.71	\$60.47	\$62.29	\$64.15	\$66.08
0001 CX00	Scanner Operator	HR	\$33.00	\$33.99	\$35.01	\$36.06	\$37.14	\$38.26
0001 CY00	Scientific Data Analyst	HR	\$80.00	\$82.40	\$84.87	\$87.42	\$90.04	\$92.74
0001 CZ01	Subject Matter Expert – Level I	HR	\$175.00	\$180.25	\$185.66	\$191.23	\$196.96	\$202.87
0001 CZ02	Subject Matter Expert – Level II	HR	\$210.00	\$216.30	\$222.79	\$229.47	\$236.36	\$243.45
0001 CZ03	Subject Matter Expert – Level III	HR	\$255.00	\$262.65	\$270.53	\$278.65	\$287.00	\$295.61
0001 DA01	System Administrator – Level I	HR	\$90.00	\$92.70	\$95.48	\$98.35	\$101.30	\$104.33

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DA02	System Administrator – Level II	HR	\$115.00	\$118.45	\$122.00	\$125.66	\$129.43	\$133.32
0001 DA03	System Administrator – Level III	HR	\$125.00	\$128.75	\$132.61	\$136.59	\$140.69	\$144.91
0001 DB01	Systems Architect – Level I	HR	\$124.00	\$127.72	\$131.55	\$135.50	\$139.56	\$143.75
0001 DB02	Systems Architect – Level II	HR	\$135.00	\$139.05	\$143.22	\$147.52	\$151.94	\$156.50
0001 DC01	Systems Engineer – Level I	HR	\$75.00	\$77.25	\$79.57	\$81.95	\$84.41	\$86.95
0001 DC02	Systems Engineer – Level II	HR	\$90.00	\$92.70	\$95.48	\$98.35	\$101.30	\$104.33
0001 DC03	Systems Engineer – Level III	HR	\$115.00	\$118.45	\$122.00	\$125.66	\$129.43	\$133.32
0001 DD00	System Operator	HR	\$49.00	\$50.47	\$51.98	\$53.54	\$55.15	\$56.80
0001 DE00	System Programmer	HR	\$77.00	\$79.31	\$81.69	\$84.14	\$86.66	\$89.26
0001 DF01	Technical Writer/Editor – Level I	HR	\$50.00	\$51.50	\$53.05	\$54.64	\$56.28	\$57.96
0001 DF02	Technical Writer/Editor – Level II	HR	\$62.00	\$63.86	\$65.78	\$67.75	\$69.78	\$71.87
0001 DF03	Technical Writer/Editor – Level III	HR	\$75.00	\$77.25	\$79.57	\$81.95	\$84.41	\$86.95
0001 DG01	Telecommunications Engineer – Level I	HR	\$60.00	\$61.80	\$63.65	\$65.56	\$67.53	\$69.56
0001 DG02	Telecommunications Engineer - Level II	HR	\$74.00	\$76.22	\$78.51	\$80.86	\$83.29	\$85.79
0001 DH01	Telecommunications Specialist – Level I	HR	\$71.00	\$73.13	\$75.32	\$77.58	\$79.91	\$82.31
0001 DH02	Telecommunications Specialist - Level II	HR	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42
0001 DI00	Test Engineer	HR	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38
0001 DJ00	Training Manager	HR	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77
0001 DK01	Training Specialist – Level I	HR	\$66.00	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51
0001 DK02	Training Specialist – Level II	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54
0001 DL00	Web Content Administrator	HR	\$76.00	\$78.28	\$80.63	\$83.05	\$85.54	\$88.10
0001 DM00	Web Designer	HR	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92	\$91.58
0001 DN00	Web Project Manager	HR	\$114.00	\$117.42	\$120.94	\$124.57	\$128.31	\$132.16
0001 DO00	Web Software Developer	HR	\$90.00	\$92.70	\$95.48	\$98.35	\$101.30	\$104.33
0001 DP00	Webmaster	HR	\$82.00	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06
0001 DQ00	Wide Area Network Administrator	HR	\$86.00	\$88.58	\$91.24	\$93.97	\$96.79	\$99.70

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	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$36.90	\$38.01	\$39.15	\$40.32	\$41.53	\$42.78
0002 AA02	Administrative Assistant – Level II	HR	\$44.55	\$45.89	\$47.26	\$48.68	\$50.14	\$51.65
0002 AB01	Application Engineer – Level I	HR	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00	\$80.34
0002 AB02	Application Engineer – Level II	HR	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.20
0002 AC01	Application Programmer – Level I	HR	\$67.50	\$69.53	\$71.61	\$73.76	\$75.97	\$78.25
0002 AC02	Application Programmer – Level II	HR	\$82.80	\$85.28	\$87.84	\$90.48	\$93.19	\$95.99
0002 AC03	Applications Programmer – Level III	HR	\$97.20	\$100.12	\$103.12	\$106.21	\$109.40	\$112.68
0002 AD00	Application Systems Analyst	HR	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55
0002 AE00	Biostatatician	HR	\$104.40	\$107.53	\$110.76	\$114.08	\$117.50	\$121.03
0002 AF01	Business Analyst – Level I	HR	\$76.50	\$78.80	\$81.16	\$83.59	\$86.10	\$88.68
0002 AF02	Business Analyst – Level II	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90
0002 AF03	Business Analyst – Level III	HR	\$101.93	\$104.98	\$108.13	\$111.38	\$114.72	\$118.16
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.50	\$115.88	\$119.35	\$122.93	\$126.62	\$130.42
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$130.50	\$134.42	\$138.45	\$142.60	\$146.88	\$151.29
0002 AH00	Chief Information Security Officer	HR	\$133.20	\$137.20	\$141.31	\$145.55	\$149.92	\$154.42
0002 AI00	Communications Hardware Specialist	HR	\$62.10	\$63.96	\$65.88	\$67.86	\$69.89	\$71.99
0002 AJ00	Communications Network Manager	HR	\$89.10	\$91.77	\$94.53	\$97.36	\$100.28	\$103.29
0002 AK00	Communications Software Specialist	HR	\$76.50	\$78.80	\$81.16	\$83.59	\$86.10	\$88.68
0002 AL00	Communications Specialist	HR	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00	\$80.34
0002 AM00	Computer Data Librarian	HR	\$58.50	\$60.26	\$62.06	\$63.92	\$65.84	\$67.82
0002 AN00	Computer Scientist	HR	\$128.70	\$132.56	\$136.54	\$140.63	\$144.85	\$149.20
0002 AO01	Computer Security System Specialist – Level I	HR	\$90.90	\$93.63	\$96.44	\$99.33	\$102.31	\$105.38
0002 AO02	Computer Security System Specialist – Level II	HR	\$110.70	\$114.02	\$117.44	\$120.96	\$124.59	\$128.33
0002 AO03	Computer Security System Specialist – Level III	HR	\$130.50	\$134.42	\$138.45	\$142.60	\$146.88	\$151.29
0002 AP01	Computer Systems Analyst – Level I	HR	\$67.50	\$69.53	\$71.61	\$73.76	\$75.97	\$78.25
0002 AP02	Computer Systems Analyst – Level II	HR	\$75.83	\$78.10	\$80.44	\$82.86	\$85.34	\$87.90

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0002 AP03	Computer Systems Analyst – Level III	HR	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.20
0002 AQ00	Configuration Management Specialist	HR	\$90.23	\$92.93	\$95.72	\$98.59	\$101.55	\$104.60
0002 AR01	Cost Analyst – Level I	HR	\$60.30	\$62.11	\$63.97	\$65.89	\$67.87	\$69.90
0002 AR02	Cost Analyst – Level II	HR	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00	\$80.34
0002 AS00	Data Entry Clerk	HR	\$31.50	\$32.45	\$33.42	\$34.42	\$35.45	\$36.52
0002 AT00	Data Security Specialist	HR	\$88.20	\$90.85	\$93.57	\$96.38	\$99.27	\$102.25
0002 AU00	Data Standardization Specialist	HR	\$82.80	\$85.28	\$87.84	\$90.48	\$93.19	\$95.99
0002 AV00	Database Administrator	HR	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77
0002 AW01	Database Management Specialist – Level I	HR	\$70.20	\$72.31	\$74.48	\$76.71	\$79.01	\$81.38
0002 AW02	Database Management Specialist – Level II	HR	\$85.50	\$88.07	\$90.71	\$93.43	\$96.23	\$99.12
0002 AW03	Database Management Specialist – Level III	HR	\$100.80	\$103.82	\$106.94	\$110.15	\$113.45	\$116.85
0002 AX01	Database Specialist – Level I	HR	\$67.50	\$69.53	\$71.61	\$73.76	\$75.97	\$78.25
0002 AX02	Database Specialist – Level II	HR	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64
0002 AX03	Database Specialist – Level III	HR	\$96.30	\$99.19	\$102.16	\$105.23	\$108.39	\$111.64
0002 AY00	Data Warehousing Administrator	HR	\$78.30	\$80.65	\$83.07	\$85.56	\$88.13	\$90.77
0002 AZ00	Data Warehouse Analyst	HR	\$84.60	\$87.14	\$89.75	\$92.44	\$95.22	\$98.07
0002 BA00	Data Warehouse Programmer	HR	\$89.10	\$91.77	\$94.53	\$97.36	\$100.28	\$103.29
0002 BB00	Disaster Recovery Specialist	HR	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42
0002 BC01	Document Control Specialist – Level I	HR	\$40.50	\$41.72	\$42.97	\$44.26	\$45.58	\$46.95
0002 BC02	Document Control Specialist - Level II	HR	\$49.50	\$50.99	\$52.51	\$54.09	\$55.71	\$57.38
0002 BC03	Document Control Specialist – Level III	HR	\$58.50	\$60.26	\$62.06	\$63.92	\$65.84	\$67.82
0002 BD01	Document Support Specialist – Level I	HR	\$36.90	\$38.01	\$39.15	\$40.32	\$41.53	\$42.78
0002 BD02	Document Support Specialist – Level II	HR	\$48.60	\$50.06	\$51.56	\$53.11	\$54.70	\$56.34
0002 BE00	Duplicating Machine Operator	HR	\$39.60	\$40.79	\$42.01	\$43.27	\$44.57	\$45.91
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$103.50	\$106.61	\$109.80	\$113.10	\$116.49	\$119.98
0002 BG00	Electronic Meeting Technographer	HR	\$64.80	\$66.74	\$68.75	\$70.81	\$72.93	\$75.12
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$109.80	\$113.09	\$116.49	\$119.98	\$123.58	\$127.29
0002 BI00	Facilitator	HR	\$76.50	\$78.80	\$81.16	\$83.59	\$86.10	\$88.68

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$79.20	\$81.58	\$84.02	\$86.54	\$89.14	\$91.81
0002 BK01	Functional Analyst – Level I	HR	\$72.90	\$75.09	\$77.34	\$79.66	\$82.05	\$84.51
0002 BK02	Functional Analyst – Level II	HR	\$89.10	\$91.77	\$94.53	\$97.36	\$100.28	\$103.29
0002 BL01	General Clerk – Level I	HR	\$27.00	\$27.81	\$28.64	\$29.50	\$30.39	\$31.30
0002 BL02	General Clerk – Level II	HR	\$37.13	\$38.24	\$39.39	\$40.57	\$41.78	\$43.04
0002 BL03	General Clerk – Level III	HR	\$40.50	\$41.72	\$42.97	\$44.26	\$45.58	\$46.95
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.20
0002 BN00	Graphical User Interface Designer	HR	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00	\$80.34
0002 BO00	Graphics Specialist	HR	\$76.50	\$78.80	\$81.16	\$83.59	\$86.10	\$88.68
0002 BP00	Hardware Draftsman	HR	\$52.20	\$53.77	\$55.38	\$57.04	\$58.75	\$60.51
0002 BQ01	Hardware Installation Technician – Level I	HR	\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17
0002 BQ02	Hardware Installation Technician – Level II	HR	\$60.30	\$62.11	\$63.97	\$65.89	\$67.87	\$69.90
0002 BR00	Hardware Specialist – Information Technology	HR	\$54.90	\$56.55	\$58.24	\$59.99	\$61.79	\$63.64
0002 BS00	Help Desk Manager	HR	\$78.30	\$80.65	\$83.07	\$85.56	\$88.13	\$90.77
0002 BT00	Help Desk Specialist	HR	\$60.30	\$62.11	\$63.97	\$65.89	\$67.87	\$69.90
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$45.90	\$47.28	\$48.70	\$50.16	\$51.66	\$53.21
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$55.80	\$57.47	\$59.20	\$60.97	\$62.80	\$64.69
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$67.50	\$69.53	\$71.61	\$73.76	\$75.97	\$78.25
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$126.00	\$129.78	\$133.67	\$137.68	\$141.81	\$146.07
0002 BW01	Information Engineer – Level I	HR	\$82.80	\$85.28	\$87.84	\$90.48	\$93.19	\$95.99
0002 BW02	Information Engineer – Level II	HR	\$92.70	\$95.48	\$98.35	\$101.30	\$104.33	\$107.46
0002 BX00	Information Resource Management Analyst	HR	\$91.80	\$94.55	\$97.39	\$100.31	\$103.32	\$106.42
0002 BY00	Information Systems Training Specialist	HR	\$96.30	\$99.19	\$102.16	\$105.23	\$108.39	\$111.64
0002 BZ00	IT Policy/Legislative Specialist	HR	\$103.50	\$106.61	\$109.80	\$113.10	\$116.49	\$119.98
0002 CA00	IT Strategic/Capital Planner	HR	\$94.50	\$97.34	\$100.26	\$103.26	\$106.36	\$109.55
0002 CB00	Knowledge Management Specialist	HR	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77
0002 CC00	Librarian	HR	\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17
0002 CD00	Librarian Technician	HR	\$36.90	\$38.01	\$39.15	\$40.32	\$41.53	\$42.78

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$46.80	\$48.20	\$49.65	\$51.14	\$52.67	\$54.25
0002 CF00	Modeling and Simulation Specialist	HR	\$66.60	\$68.60	\$70.66	\$72.78	\$74.96	\$77.21
0002 CG00	Network Administrator	HR	\$74.70	\$76.94	\$79.25	\$81.63	\$84.08	\$86.60
0002 CH00	Network Draftsman	HR	\$79.20	\$81.58	\$84.02	\$86.54	\$89.14	\$91.81
0002 CI01	Network Installation Technician – Level I	HR	\$47.70	\$49.13	\$50.60	\$52.12	\$53.69	\$55.30
0002 CI02	Network Installation Technician – Level II	HR	\$63.00	\$64.89	\$66.84	\$68.84	\$70.91	\$73.03
0002 CJ00	Network Support Technician	HR	\$62.10	\$63.96	\$65.88	\$67.86	\$69.89	\$71.99
0002 CK00	Operations Manager	HR	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77
0002 CL00	Procurement Product Specialist	HR	\$64.80	\$66.74	\$68.75	\$70.81	\$72.93	\$75.12
0002 CM00	Program Administration Specialist	HR	\$49.50	\$50.99	\$52.51	\$54.09	\$55.71	\$57.38
0002 CN00	Program Analyst	HR	\$72.00	\$74.16	\$76.38	\$78.68	\$81.04	\$83.47
0002 CO00	Program Manager	HR	\$148.50	\$152.96	\$157.54	\$162.27	\$167.14	\$172.15
0002 CP00	Project Control Specialist	HR	\$82.80	\$85.28	\$87.84	\$90.48	\$93.19	\$95.99
0002 CQ00	Project Leader	HR	\$108.00	\$111.24	\$114.58	\$118.01	\$121.55	\$125.20
0002 CR01	Project Manager – Level I	HR	\$99.00	\$101.97	\$105.03	\$108.18	\$111.43	\$114.77
0002 CR02	Project Manager – Level II	HR	\$121.50	\$125.15	\$128.90	\$132.77	\$136.75	\$140.85
0002 CR03	Project Manager – Level III	HR	\$139.50	\$143.69	\$148.00	\$152.44	\$157.01	\$161.72
0002 CS00	Public Health Analyst	HR	\$55.80	\$57.47	\$59.20	\$60.97	\$62.80	\$64.69
0002 CT00	Quality Assurance Analyst	HR	\$85.50	\$88.07	\$90.71	\$93.43	\$96.23	\$99.12
0002 CU00	Quality Assurance Manager	HR	\$109.80	\$113.09	\$116.49	\$119.98	\$123.58	\$127.29
0002 CV00	Quality Assurance Specialist	HR	\$89.10	\$91.77	\$94.53	\$97.36	\$100.28	\$103.29
0002 CW00	Records Management Specialist	HR	\$51.30	\$52.84	\$54.42	\$56.06	\$57.74	\$59.47
0002 CX00	Scanner Operator	HR	\$29.70	\$30.59	\$31.51	\$32.45	\$33.43	\$34.43
0002 CY00	Scientific Data Analyst	HR	\$72.00	\$74.16	\$76.38	\$78.68	\$81.04	\$83.47
0002 CZ01	Subject Matter Expert – Level I	HR	\$157.50	\$162.23	\$167.09	\$172.10	\$177.27	\$182.59
0002 CZ02	Subject Matter Expert – Level II	HR	\$189.00	\$194.67	\$200.51	\$206.53	\$212.72	\$219.10
0002 CZ03	Subject Matter Expert – Level III	HR	\$229.50	\$236.39	\$243.48	\$250.78	\$258.30	\$266.05
0002 DA01	System Administrator – Level I	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DA02	System Administrator – Level II	HR	\$103.50	\$106.61	\$109.80	\$113.10	\$116.49	\$119.98
0002 DA03	System Administrator – Level III	HR	\$112.50	\$115.88	\$119.35	\$122.93	\$126.62	\$130.42
0002 DB01	Systems Architect – Level I	HR	\$111.60	\$114.95	\$118.40	\$121.95	\$125.61	\$129.37
0002 DB02	Systems Architect – Level II	HR	\$121.50	\$125.15	\$128.90	\$132.77	\$136.75	\$140.85
0002 DC01	Systems Engineer – Level I	HR	\$67.50	\$69.53	\$71.61	\$73.76	\$75.97	\$78.25
0002 DC02	Systems Engineer – Level II	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90
0002 DC03	Systems Engineer – Level III	HR	\$103.50	\$106.61	\$109.80	\$113.10	\$116.49	\$119.98
0002 DD00	System Operator	HR	\$44.10	\$45.42	\$46.79	\$48.19	\$49.63	\$51.12
0002 DE00	System Programmer	HR	\$69.30	\$71.38	\$73.52	\$75.73	\$78.00	\$80.34
0002 DF01	Technical Writer/Editor – Level I	HR	\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17
0002 DF02	Technical Writer/Editor – Level II	HR	\$55.80	\$57.47	\$59.20	\$60.97	\$62.80	\$64.69
0002 DF03	Technical Writer/Editor – Level III	HR	\$67.50	\$69.53	\$71.61	\$73.76	\$75.97	\$78.25
0002 DG01	Telecommunications Engineer – Level I	HR	\$54.00	\$55.62	\$57.29	\$59.01	\$60.78	\$62.60
0002 DG02	Telecommunications Engineer - Level II	HR	\$66.60	\$68.60	\$70.66	\$72.78	\$74.96	\$77.21
0002 DH01	Telecommunications Specialist – Level I	HR	\$63.90	\$65.82	\$67.79	\$69.83	\$71.92	\$74.08
0002 DH02	Telecommunications Specialist - Level II	HR	\$70.20	\$72.31	\$74.48	\$76.71	\$79.01	\$81.38
0002 DI00	Test Engineer	HR	\$75.60	\$77.87	\$80.20	\$82.61	\$85.09	\$87.64
0002 DJ00	Training Manager	HR	\$89.10	\$91.77	\$94.53	\$97.36	\$100.28	\$103.29
0002 DK01	Training Specialist – Level I	HR	\$59.40	\$61.18	\$63.02	\$64.91	\$66.86	\$68.86
0002 DK02	Training Specialist – Level II	HR	\$76.50	\$78.80	\$81.16	\$83.59	\$86.10	\$88.68
0002 DL00	Web Content Administrator	HR	\$68.40	\$70.45	\$72.57	\$74.74	\$76.98	\$79.29
0002 DM00	Web Designer	HR	\$71.10	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42
0002 DN00	Web Project Manager	HR	\$102.60	\$105.68	\$108.85	\$112.11	\$115.48	\$118.94
0002 DO00	Web Software Developer	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90
0002 DP00	Webmaster	HR	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55
0002 DQ00	Wide Area Network Administrator	HR	\$77.40	\$79.72	\$82.11	\$84.58	\$87.11	\$89.73